

Confidentiality Agreement

Corporation

Director

Employee pledges to follow the items below regarding employment at this company.

Article One (Pledge to maintain confidentiality)

Employee must follow company policies including rules related to confidentiality. It is forbidden to publicly show or leak company-related sales or technology. Employee must adhere to said guidelines which include the items below:

1. Product development, manufacturing and sales planning, technological materials, cost allocations, product pricing information.
2. Financial and staff-related information.
3. Company tie-ups
4. Information related to supervisors, confidential sales management responsibilities as well as other information considered confidential.
5. Any other information regarded as confidential or managed in this manner.

Article Two (Confidential reports and information belonging to the company)

1. Pertaining to confidentiality, employee must immediately report all information related to increases and losses in inventory.

Pertaining to confidentiality, even in the case that the employee is engaged in the formation and creation of confidential information, the employee confirms that all items were created for the company, and confirms that the confidential information belongs to the company. In addition, employee will hand over all rights to confidential information belonging to employee to the company, and will claim no rights to confidential company information.

Article Three (Management of information after resignation)

After resignation, employee promises not to openly give, leak, or use company information after resignation.

Article Four (Damages and compensation)

Employee promises to bear all legal costs for damages and compensation borne from violation of said items related to company confidentiality.

Date: Year Month Day

Address:

Name:

Signature:

Seal